

Post-Retirement Medical Plan & Trust

*A single employer plan sponsored by
Truckee Meadows Water Authority*



OCTOBER 15, 2019 MINUTES

The meeting of the TMWA Post-Retirement Medical Plan and Trust (Trust) Trustees was held on Tuesday October 15, 2019 in the Truckee Meadows Water Authority Independence Room, 1355 Capital Blvd., Reno, Nevada.

Michele Sullivan, Chairman, called the meeting to order at 12:58 P.M.

1. ROLL CALL AND DETERMINATION OF PRESENCE OF A QUORUM.

A quorum was present.

Voting Members Present:

Michele Sullivan
Juan Esparza
Steve Enos
James Weingart

Voting Members Absent

Members Present

Jessica Atkinson
Rosalinda Rodriguez
Mike Venturino
Gus Rossi

Members Absent:

2. PUBLIC COMMENT

No public comment

3. APPROVAL OF THE AGENDA

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the agenda.

4. APPROVAL OF THE JULY 16, 2019 MINUTES

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the July 16, 2019 minutes.

5. REVIEW AND CONSIDERATION FOR APPROVAL OF REQUEST FOR REIMBURSEMENT OF PREMIUMS MEDICARE PAID FOR THROUGH SOCIAL SECURITY.

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the request for reimbursement of premiums for Medicare paid for through Social Security.

6. REVIEW AND CONSIDERATION FOR APPROVAL OF REQUEST FOR REIMBURSEMENT OF PREMIUMS FOR MEDICARE PREMIUMS PAID FOR THROUGH SOCIAL SECURITY

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the request for reimbursement of premiums for Medicare paid for through Social Security.

7. REVIEW AND CONSIDERATION OF APPROVAL OF REQUEST FOR REIMBURSEMENT OF PREMIUMS FOR MEDICARE, UNITED HEALTH CARE, AND RX COVERAGE PAID FOR BY RETIREE

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the request for reimbursement of premiums for Medicare, United Health Care, and RX Coverage paid for by the Retiree.

8. REVIEW AND CONSIDERATION FOR APPROVAL OF REQUEST FOR REIMBURSEMENT OF PREMIUMS FOR UNITED HEALTH CARE PAID FOR BY RETIREE

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the request for reimbursement of premiums for United Health Care paid for by the Retiree.

9. DISCUSSION AND POSSIBLE TRUSTEE DIRECTION REGARDING POTENTIAL BENEFICIARIES' ELIGIBILITY THAT WERE HIRED PRIOR TO JANUARY 1, 2006 AT THE CREATION OF THE VEBA DOCUMENT.

For informational purposes, Ms. Atkinson explained, when TMWA was formed in 2001 the Board adopted a resolution regarding the Post-Retirement Medical Plan & Trust benefit. Employees hired between TMWA's inception in 2001 and the first issuance of the VEBA document in 2006, received only a copy of the resolution to explain the post-retirement medical benefits. The resolution was meant to be a summary of the benefit offered and did not indicate that there was a minimum age that must be attained in order to receive a post-retirement medical benefit. It was not until the first VEBA document was approved and published in 2006 that this requirement was made known. As such, employees hired between 2001 and 2006 did not receive notice of all requirements necessary to qualify for the benefit.

A recent retiree notified the HR department that he was under the belief he should be entitled to a post-retirement medical benefit based on the information he was provided at the time of his hire. The individual in question had not meet the 55 age requirement but had met all other requirements that were identified in the materials he received when hired at TMWA. Ms. Atkinson spoke to the individual in question and he advised that even if eligible, he would not have taken elected to stay on the TMWA plan due to the age reduction.

Ms. Atkinson has performed a quick analysis on who was hired between 2001 and 2006 and there were only a handful that may not have received the full detail at their time of hire. However, since their hire date they have received multiple notifications of the final requirements as did the retiree in question. At this time, no one else has come forward asserting a right to the benefit without meeting the age requirement. Ms. Atkinson wanted the Trustees to be aware of the concern should this be brought forward in the future by an employee who was hired prior to the creation of the VEBA document.

Discussion ensued and while there is the potential that an employee hired between the Board resolution and the VEBA document creation could assert a right to the benefit without attaining age 55, the Trustees determined that the VEBA document should be referenced for eligibility and benefit definitions as has been done in the past and no action is required.

10. REVIEW OF RETIREMENT BENEFITS INVESTMENT FUND (RBIF) PERFORMANCE REVIEW

Ms. Sullivan advised that the fund is at a rate of 8% year to date, and a rate of 6.5% since inception, the actuarial analysis assumes a 6% return, so this is on track.

This was informational no action required.

11. DISCUSSION AND POSSIBLE TRUSTEE DIRECTION REGARDING MEETING TIMES AND DATES FOR 2020

Upon motion made and seconded, and carried by unanimous consent of the Trustees present, the Trustees approved the meeting dates and times for 2020.

12. TRUSTEE COMMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS.

RBIF

13. PUBLIC COMMENT

Ms. Jessica Atkinson provided an update to the trustees regarding Open Enrollment for 2020 changes. There will be an approximate 4% premium increase for the CDS medical plan. This increase will equalize the premiums between the two plans (HHP and CDS). Another notable change is that City of Reno will no longer have a Medicare Tier rate for members over 65 this too will be effective 01/01/2020. Informational material is being created to assist in communicating these changes to retirees on our plans. In addition, the HR department will be hosting Open Enrollment meetings specific for retirees to answer any questions they may have.

14. ADJOURNMENT

With no further business to discuss, Chairman Sullivan adjourned the meeting at 1:24 p.m.

Minutes were approved by the Trustees in session on January 21, 2020.

Respectfully Submitted,

Rosalinda Rodriguez, Recording Secretary