

TRUCKEE MEADOWS WATER AUTHORITY  
MINUTES OF THE JUNE 15, 2022  
MEETING OF THE BOARD OF DIRECTORS

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The Board of Directors met on Wednesday, June 15, 2022, at Sparks Council Chambers. Vice Chair Dahir called the meeting to order at 10:00 a.m.

**1. ROLL CALL**

**Directors Present:** Paul Anderson, \*Jenny Brekhus, Kristopher Dahir, \*\*Naomi Duerr, \*\*\*Vaughn Hartung, Alexis Hill, Neoma Jardon.

A quorum was present.

*\*Director Brekhus left the meeting at 10:08 a.m.*

*\*\*Director Duerr attended virtually via Zoom and joined at 10:08 a.m.*

*\*\*\*Director Hartung attended virtually via Zoom.*

**2. PLEDGE OF ALLEGIANCE**

The pledge of allegiance was led by Director Hill.

**3. PUBLIC COMMENT**

There was no public comment.

**4. POSSIBLE BOARD COMMENTS OR ACKNOWLEDGEMENTS**

There were no Board comments.

**5. APPROVAL OF THE AGENDA**

**Upon motion by Director Anderson, second by Director Jardon, which motion duly carried by unanimous consent of the Directors present, the Board approved the agenda.**

**6. APPROVAL OF THE MINUTES OF THE MAY 19, 2022 MEETING**

**Upon motion by Director Hill, second by Director Jardon, which motion duly carried by unanimous consent of the Directors present, the Board approved the May 19, 2022 minutes.**

7. TMWA GENERAL MANAGER INTERVIEWS. DISCUSSION AND POSSIBLE ACTION TO CONSIDER AND INTERVIEW THE FOLLOWING APPLICANTS FOR THE TMWA GENERAL MANAGER POSITION: DAMION LAMPLEY, AND JOHN ZIMMERMAN; SELECT A GENERAL MANAGER AND PROVIDE DIRECTION AS APPROPRIATE ON NEGOTIATION OF AN EMPLOYMENT AGREEMENT OR PROVIDE DIRECTION TO STAFF AS APPROPRIATE REGARDING RECRUITMENT PROCESS

Jessica Atkinson, TMWA Human Resources Manager, provided an overview of the recruitment process, which resulted in applicants from throughout the country including applicants from the western US and local area. Ms. Atkinson provided information regarding the narrowing of the applicant pool including reasons applicants withdrew from consideration. Ms. Atkinson informed the Board that one of the two final applicants, Damion Lampley had withdrawn his application earlier in the morning and requested Board direction whether to move forward with the interview process or consider an alternative.

The Board discussed alternatives and determined to move forward interviewing John Zimmerman.

John Zimmerman, TMWA Assistant General Manager, gave an opening statement, answered questions from Board Members, and gave a closing statement.

Board Members shared their impressions of the candidate upon interview completion. The Board also provided direction on how staff should proceed with negotiating a bringing back a contract for Board approval.

*Public Comment*

Andy Gebhardt, TMWA Director of Distribution, Maintenance & Generation, stated support for Mr. Zimmerman.

Neil McGuire, Chair of TMWA's Standing Advisory Committee, stated support as a Reno citizen.

Danny Rotter, TMWA Manager of Engineering, stated support for Mr. Zimmerman.

Ryan Dixon, TMWA Manager of Facilities, Maintenance, Generation & Fleet, stated support for Mr. Zimmerman.

The Board received public comment in the form of letter(s) of support that were included in the agenda packet.

**Upon motion by Director Anderson, second by Director Jardon, which motion duly carried by unanimous consent of the Directors present, the Board approved John Zimmerman as the next General Manager and directed staff to include the Chair and Vice Chair in the negotiations of an employment agreement which will be presented to the Board for discussion and approval.**

8. GENERAL MANAGER'S REPORT

Mark Foree, TMWA General Manager, congratulated Mr. Zimmerman and informed the Board there is a need to hold a July Board meeting on Thursday, July 21<sup>st</sup> at 10am and it will be held at the Washoe

County Commission Chambers, there is an open house for the Mt. Rose Water Treatment Plant on Wed, Jun 29<sup>th</sup> from 5pm-7pm, and there will be an August meeting to hear an appeal from St. James Village under TMWA's Rule 8.

## 9. PUBLIC COMMENT

There was no public comment.

## 10. BOARD COMMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Vice Chair Dahir commended the Board and staff on the General Manager recruitment process.

## 11. ADJOURNMENT

With no further discussion, Vice Chair Dahir adjourned the meeting at 12:00 p.m.

Approved by the TMWA Board of Directors in session on Tuesday, July 26, 2022.

Sonia Folsom, Board Clerk.

***\*Director Brekhus was present for agenda items 1 thru 6 only.***

***\*\*Director Duerr was present for agenda items 7 thru 11 only.***