TRUCKEE MEADOWS WATER AUTHORITY MINUTES OF THE AUGUST 20, 2025 MEETING OF THE BOARD OF DIRECTORS

The Board of Directors met on Wednesday, August 20, 2025 at Sparks Council Chambers. Chair Andriola called the meeting to order at 10:04 a.m.

1. ROLL CALL

Directors Present: Paul Anderson, Clara Andriola, *Naomi Duerr, Alexis Hill, Miguel Martinez, Kathleen Taylor, and Dian VanderWell.

A quorum was present.

*Director Duerr attended the meeting virtually.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Will Raymond, Director of Operations.

3. PUBLIC COMMENT

There was no public comment.

4. POSSIBLE BOARD COMMENTS OR ACKNOWLEDGEMENTS

There were no Board comments.

5. APPROVAL OF THE AGENDA

Upon motion by Director Anderson, second by Director Hill, which motion duly carried by unanimous consent of the Directors present, the Board approved the agenda.

6. APPROVAL OF THE MINUTES OF THE JUNE 18, 2025 MEETING OF THE TMWA BOARD OF DIRECTORS

Upon motion by Director Hill, second by Director Taylor, which motion duly carried by unanimous consent of the Directors present, the Board approved the June 18, 2025 minutes.

7. UPDATE REGARDING TMWA'S HYDROELECTRIC FACILITIES AND OPERATIONS

Ryan Dixon, Director of Distribution, Maintenance & Generation, and Jason Barnes, Hydrogeneration & Facilities Manager, presented the update on TMWA's hydroelectric facilities and operations.

Mr. Barnes explained all three hydro facilities will go offline in late summer or fall 2026 (Fleish and Verdi) and 2027 (Washoe) to do maintenance and upgrades and will return to operations in the following spring, which will result in approximately 50% loss in revenue.

The Board thanked staff and commended them on their hard work and keeping up with energy efficiency practices, which are a Board priority. Also, requesting an update on the upgrades and new construction output of each hydro when available.

8. DISCUSSION AND POSSIBLE ACTION ON BOARD AUTHORIZATION FOR TMWA TO ENTER INTO A POWER PURCHASE AGREEMENT (PPA) WITH SWITCHED ON, LLC FOR THE SALE OF HYDROELECTRIC POWER COMMENCING IN MAY 2028

Mr. Dixon and Matt Bowman, Chief Financial Officer, presented the agenda item.

Director Taylor inquired about how staff determined that the annual escalator on the contract was sufficient. Mr. Bowman replied that TMWA's current contract with NV Energy contains the same 1% annual escalator, and this amount is sufficient based on modeling.

Upon motion by Director Andriola, second by Director Hill, which motion duly carried by unanimous consent of the Directors present, the Board approved authorization for TMWA to enter into a power purchase agreement with Switched On, LLC for the sale of hydroelectric power commencing in May 2028.

9. PRESENTATION OF GENERAL MANAGER GOAL RESULTS FOR CONTRACT YEAR 2024-2025

John Zimmerman, General Manager, presented the goal results for contract year 2024-2025.

At this time Board Members expressed their appreciation for Mr. Zimmerman's work for TMWA and the community, having excellent professional expertise and staff, providing cross-functional department meetings to break down organizational silos, and to reach out to the Board for any support needed.

10. DISCUSSION AND POSSIBLE DIRECTION FROM BOARD REGARDING THE EVALUATION PROCESS FOR CONDUCTING THE GENERAL MANAGER'S PERFORMANCE EVALUATION

Jessica Atkinson, Human Resources Director, presented the agenda item.

Chair Andriola requested a slight modification for Board consideration, which is to add two options to the rating scale, unacceptable/dissatisfied and unable to rate based on not observed.

Upon motion by Director Hill, second by Director Martinez, which motion duly carried by unanimous consent of the Directors present, the Board approved the evaluation process for conducting the General Manager's performance evaluation with the approved amendment to add "unacceptable" and "not applicable" to the rating scale.

11. GENERAL MANAGER'S REPORT

John Zimmerman, General Manager, informed the Board that Bill Hauck, Water Supply Supervisor, has retired and Kara Steeland, Sr. Hydrologist and Watershed Coordinator, will be providing the water supply update going forward. Mr. Zimmerman updated the Board on the Service Line Warranties of America (SLWA) program, and they have agreed to make their logo more prominent in their mailings, reduce the frequency and provide an opt-out option. Finally, Mr. Zimmerman reminded the Board that the October Strategy Session is on October 15th from 10am-2pm at TMWA's corporate office and requested attendance by all members as it is an important meeting.

12. PUBLIC COMMENT

Pamela Baker, River Oaks resident in Verdi, NV, requested the Board to consider helping the residents of River Oaks with Verdi Meadows Utility Company due to their water system constantly failing.

Bev Dummitt, River Oaks resident in Verdi, NV, also provided written comment requesting information from TMWA about connecting to TMWA's system.

13. BOARD COMMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Director Hill requested staff to research laws on predatory utilities and pursue information with the Attorney General's office even though this case is going before the Public Utilities Commission (PUC) in October.

Justina Caviglia, Board Counsel, replied she will work with Mr. Zimmerman and review the docket at the PUC, and provide an update at a future meeting.

Chair Andriola reminded the Board that the October Strategic Planning session is on Wednesday, October 15th from 10am-2pm.

14. ADJOURNMENT

With no further discussion, Chair Andriola adjourned the meeting at 11:12 a.m.

Approved by the TMWA Board of Directors in session on Wednesday, September 17, 2025.

Sonia Folsom, Board Clerk.