



AGENDA
TRUCKEE MEADOWS WATER AUTHORITY
Board of Directors
Wednesday, April 15, 2026, at 10:00 a.m.
Sparks Council Chambers, 745 4th Street, Sparks, NV
MEETING VIA TELECONFERENCE & IN-PERSON

MEMBERS OF THE PUBLIC MAY ATTEND VIA THE WEB LINK, OR
TELEPHONICALLY BY CALLING THE NUMBER, LISTED BELOW.
(be sure to keep your phones or microphones on mute, and do not place the call on hold)

Please click the link below to join the webinar:

<https://tmwa.zoom.us/j/85018011171?pwd=N3bVm9s3Xsgm3VxFC9RnHYcdmbv5T0.1>

Passcode: 889025

Or call:

Phone: (888) 788-0099

Webinar ID: 850 1801 1171

Board Members

Chair Clara Andriola – Washoe County	Vice Chair Paul Anderson – City of Sparks
Naomi Duerr – City of Reno	Alexis Hill – Washoe County
Miguel Martinez – City of Reno	Kathleen Taylor – City of Reno
Dian VanderWell – City of Sparks	

CLOSED CAPTION & TRANSLATION: Both Zoom & YouTube offer closed captioning and translation into your language by simply clicking on the “CC” icon at the bottom of the screen and selecting your preferred language.

NOTES:

1. The announcement of this meeting has been posted at the following locations: Truckee Meadows Water Authority (1355 Capital Blvd., Reno), at <http://www.tmwa.com>, and State of Nevada Public Notice Website, <https://notice.nv.gov/>.
2. TMWA meetings are streamed online at <https://www.youtube.com/@tmwaboardmeetings6598>.
3. In accordance with NRS 241.020, this agenda closes three working days prior to the meeting. We are pleased to make reasonable accommodations for persons who are disabled and wish to attend meetings. If you require special arrangements for the meeting, please call (775) 834-8002 at least 24 hours before the meeting date.
4. Staff reports and supporting material for the meeting are available at TMWA and on the TMWA website at <http://www.tmwa.com/meeting/>. Supporting material is made available to the general public in accordance with NRS 241.020(6).
5. The Board may elect to combine agenda items, consider agenda items out of order, remove agenda items, or delay discussion on agenda items. Arrive at the meeting at the posted time to hear item(s) of interest.
6. Asterisks (*) denote non-action items.
7. Public comment during the meeting is limited to three minutes and is allowed during the two public comment periods. In addition to the public comment periods, the Chair has the discretion to allow public comment on any individual agenda item, including any item on which action is to be taken. and each action item. The public may sign-up to speak during the public comment period or on a specific agenda item by completing a “Request to Speak” card and submitting it to the clerk.
8. Written public comment may be provided by submitting written comments online on TMWA’s Public Comment Form (tmwa.com/PublicComment) or by email sent to boardclerk@tmwa.com prior to the Board opening the public comment period during the meeting. In addition, public comments may be provided by leaving a voicemail at (775)834-0255 prior to 4:00 p.m. the day before the scheduled meeting. Voicemail messages received will be noted during the meeting and summarized for entry into the record.
9. In the event the Chair and Vice-Chair are absent, the remaining Board members may elect a temporary presiding officer to preside over the meeting until the Chair or Vice-Chair are present (**Standing Item of Possible Action**).
10. Notice of possible quorum of Western Regional Water Commission: Because several members of the Truckee Meadows Water Authority Board of Directors are also Trustees of the Western Regional Water Commission, it is possible that a quorum of the Western Regional Water Commission may be present, however, such members will not deliberate or take action at this meeting in their capacity as Trustees of the Western Regional Water Commission.
11. The Board may attend and participate in the meeting by means of remote technology system. Members of the public wishing to attend and/or participate by providing public comment may do so either in person at the physical location of the meeting listed above or virtually. To attend this meeting virtually, please log into the meeting using the link and/or phone number noted above. To request to speak, please use the “raise hand” feature or, if on the phone, press *9 to “raise your hand” and *6 to unmute/mute your microphone.

¹ The Board may adjourn from the public meeting at any time during the agenda to receive information and conduct labor-oriented discussions in accordance with NRS 288.220 or receive information from legal counsel regarding potential or existing litigation and to deliberate toward a decision on such matters related to litigation or potential litigation.

1. Roll call*
2. Pledge of Allegiance*
3. Public Comment (limited to no more than three minutes per speaker)*
4. Possible Board Comments or Acknowledgements*
5. Approval of the Agenda **(For Possible Action)**
6. Approval of the Minutes of the March 18, 2026, Meeting of the TMWA Board of Directors **(For Possible Action)**
7. Water Supply Update – Kara Steeland* **(5min)**
8. Discussion and Possible Action to Amend the Standing Advisory Committee Composition to Include a Representative from National Association of Industrial and Office Parks (NAIOP) Northern Nevada Chapter – Danny Rotter **(5 min) (For Possible Action)**
9. Informational Report regarding Customer Service and Assistance Overview* – Marci Westlake & Ryan Dixon **(10 min)**
10. Presentation of General Manager Zimmerman’s Performance Evaluations and Accomplishments during the Term of the Current General Manager Contract from October 15, 2022, to the Present* – Jessica Atkinson **(10 min)**
11. Discussion and Possible Board Authorization for the Chair and Vice-Chair to Negotiate an Amendment to the General Manager’s Employment Agreement or, in the alternative, to Develop and Recommend Next Steps Related to an Executive Search – Justina Caviglia **(10 min) (For Possible Action)**
12. Presentation regarding a Compensation Analysis for the General Manager Position to Determine Competitive Levels Based on TMWA’s Defined Labor Market* – Jessica Atkinson **(10 min)**
13. General Manager’s Report* **(5min)**
14. Public Comment (limited to no more than three minutes per speaker)*
15. Board Comments and Requests for Future Agenda Items*
16. Adjournment

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