TRUCKEE MEADOWS WATER AUTHORITY BOARD OF DIRECTORS
MEETING MINUTES
JUNE 17, 2026

The Board of Directors met on Wednesday, June 17, 2026 at Sparks City Council Chambers. Chair Andriola called the meeting to order at 10:00 a.m.

1. ROLL CALL

Directors Present:
Paul Anderson (Vice Chair)
Clara Andriola (Chair)
Miguel Martinez
Dian VanderWell
Naomi Duerr

Directors Present via Zoom:
Alexis Hill
Meghan Ebert (Alternate)

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Director of Operations and Water Quality, Will Raymond.

3. PUBLIC COMMENT

With no response to public comment, Chair Andriola closed the public comment period.

4. POSSIBLE BOARD COMMENTS OR ACKNOWLEDGEMENTS

With no Board comments or acknowledgements, Chair Andriola closed the item.

5. APPROVAL OF THE JUNE 17, 2026 AGENDA

MOTION: Director Anderson moved to approve the June 17, 2026 Truckee Meadows Water Authority Board of Directors agenda as written, Director VanderWell seconded the motion.

VOTE: Passed unanimously (7 to 0).

6. APPROVAL OF THE MAY 27, 2026 MEETING MINUTES

MOTION: Director VanderWell moved to approve the May 27, 2026 Truckee Meadows Water Authority Board of Directors meeting minutes as written, Director Martinez seconded the motion.

VOTE: Passed unanimously (7 to 0).

7. DISCUSSION AND ACTION ON NOMINATION AND ELECTION OF CHAIR AND VICE CHAIR AND REQUEST FOR BOARD ADOPTION OF RESOLUTION NO. 345 APPOINTING A CHAIR AND VICE CHAIR EFFECTIVE IMMEDIATELY – JUSTINA CAVIGLIA

Legal counsel Justina Caviglia clarified that this requirement stems from the Joint Powers Agreement, which calls for nominating a new chair and vice chair annually. A recent bylaw change further established that the chair positions would rotate among the three entities.

MOTION: Chair Andriola moved to adopt Resolution No. 345 to appoint Paul Anderson to serve as chair and Miguel Martinez to serve as vice chair. Director VanderWell seconded the motion.

VOTE: Passed Unanimously (7 to 0).

The meeting continued with Paul Anderson serving as Chair and Miguel Martinez as Vice Chair.

8. UPDATE AND POSSIBLE ACTION REGARDING COLLECTIVE BARGAINING AGREEMENT AMENDMENTS – JORDAN GROW AND DAN NUBEL

Jordan Grow, Senior Human Resource Analyst, and Dan Nubel, Senior Staff Attorney, brought forward five Memorandums of Understanding (MOUs) for Board approval between TMWA and its bargaining unit, IBEW. The MOUs are intended to address administrative issues that arose during the contract period, requiring discreet amendments to the collective bargaining agreement. The MOUs presented to the Board addressed some of the issues that had already been agreed upon between TMWA and IBEW.

Per NRS 288.153, any modification to a collective bargaining agreement must be approved by the governing body of a local government. Out of an abundance of caution, MOUs that had not been previously approved by the Board, but had already been adopted by the agreeing parties, were also brought forward for approval.

10:08AM Director Duerr entered Chambers

Jordan Grow explained that four of the five MOUs had no fiscal impact. The fifth MOU created a new Maintenance Electrician position and consolidated the Plant Electrical Technician role into the SCADA Technician role, resulting in an estimated savings of $2,000 for TMWA.

With no response to questions or comments from the Board, Chair Anderson called for a motion.

MOTION: Director Andriola moved to approve amendments to the CBA contained within the Staff Report, including the MOUs between TMWA and IBEW dated September 18, 2024, July 15, 2025, November 7, 2025, May 12, 2026, and May 15, 2026. Director Duerr seconded the motion.

VOTE: Passed unanimously (7 – 0).

9. DISCUSSION AND PRESENTATION ON STRATEGIC PLANNING USING EFFECTIVE UTILITY MANAGEMENT (EUM) METHOD – JOHN ZIMMERMAN, JESSICA ATKINSON AND CAMMY ELQUIST LORÉ

John Zimmerman, General Manager; Jessica Atkinson, Director of Human Resources; and Cammy Elquist Loré, Good Standing Outreach Consultant, provided a presentation on the ten attributes that make up the Effective Utility Management (EUM) framework, which helps shape TMWA's strategic plan. The informational PowerPoint presentation reviewed slides on the following topics: Keys to Management Success, The 10 Attributes of the EUM Framework, Community Sustainability, Customer Experience & Satisfaction, Enterprise Resiliency, Financial Viability, Infrastructure Strategy & Performance, Operational Optimization, Regulatory & Reliability Performance, Stakeholder Understanding & Support, Water Resource Sustainability, Workforce Development, Progress-to-Date, and Goals Roadmap for EUM Integration.

Director Duerr asked if this system is primarily utilized by utilities. John Zimmerman confirmed that it is.

With no further questions or comments from the Board, Chair Anderson closed the item.

10. GENERAL MANAGER'S REPORT

Mr. Zimmerman informed the Board that Will Raymond, Director of Operations and Water Quality, would be retiring in the upcoming months after almost 30 years with TMWA. He reminded the Board of Will's exceptional work ethic and dedication to his employees and the organization. Mr. Zimmerman also informed the Board of Travis Bunkowski's promotion to Director of Operations and Water Quality, following many years of dedicated work at TMWA and recognized Travis as a leader.

The General Manager's report continued with the operations team's emergency response to the prior night's fire near Vista Boulevard and Alturas Parkway in Sparks. Operators worked through the night to ensure TMWA's system stayed up and running.

Will Raymond spoke about the system-wide effect of the fire and the 26 emergency generators that were deployed. He also spoke about the operations and distribution employees, and their dedication to the critical situation.

Chair Anderson thanked Will for his work and for reminding the Board of the "silent," behind-the-scenes workers who made the response possible.

11. PUBLIC COMMENT

With no response to public comment, Chair Anderson closed the public comment period.

12. BOARD COMMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Director Andriola suggested adding a provision to ensure the rotation of entities for Chair and Vice Chair remains clear and fair, without repeating from one year to the next. She also proposed changing the term limits for Chair and Vice Chair from one year to two years.

Director Duerr agreed that two-year term limits would be a good idea.

Legal counsel Justina Caviglia clarified that the current one-year term limits were established by the Joint Powers Agreement, and that any change would require amending that document.

With no further Board comments or acknowledgements, Chair Anderson closed the item.

13. ADJOURNMENT

With no further discussion, Chair Anderson adjourned the meeting at 10:52 a.m.

Approved by the Truckee Meadows Water Authority Board of Directors in session on

August 19, 2026

Submitted by, Adriana Albarran

Adriana Albarran, Board Clerk.