TRUCKEE MEADOWS WATER AUTHORITY
BOARD OF DIRECTORS

MEETING MINUTES

SEPTEMBER 16 , 2026

The Board of Directors met on Wednesday, September 16, 2026 at Sparks City Council Chambers. Chair Anderson called the meeting to order at 10:00 a.m.

1. ROLL CALL

Directors Present:
Paul Anderson (Chair)
Miguel Martinez (Vice Chair)
Kathleen Taylor
Naomi Duerr (10:08 arrival)

Directors Present via Zoom:
Alexis Hill
Dian VanderWell

Directors Absent:
Clara Andriola

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Vice Chair Martinez.

3. PUBLIC COMMENT

Ray Towne, resident of Miramonte Development, expressed concerns over the potential elimination of a proposed Water tank in Miramonte planning development. He requested the City of Sparks re-evaluate the removal or change of the original storage tank concept before any changes occurred.

With no further public comment, Chair Anderson closed the public comment period.

4. POSSIBLE BOARD COMMENTS OR ACKNOWLEDGEMENTS

There were no Board comments.

5. APPROVAL OF THE SEPTEMBER 16, 2026 AGENDA

MOTION: Director Taylor moved to approve the September 16, 2026 Truckee Meadows Water Authority Board of Directors agenda as written, Director Martinez seconded the motion.

VOTE: Passed unanimously (6 to 0). Director Andriola was absent.

6. APPROVAL OF THE AUGUST 19, 2026 MEETING MINUTES

MOTION: Director Taylor moved to approve the August 19, 2026 Truckee Meadows Water Authority Board of Directors meeting minutes as written, Director Martinez seconded the motion.

VOTE: Passed unanimously (6 - 0). Director Andriola was absent.

7. DISCUSSION AND POSSIBLE ACTION ON ADOPTION OF RESOLUTION NO. 346: A RESOLUTION TO APPROVE THE FUNDING FOR ONE OR MORE OF THE PROJECTS RECOMMENDED BY THE TRUCKEE RIVER FUND ADVISORY COMMITTEE AND AN AUTHORIZATION FOR THE COMMUNITY FOUNDATION OF NORTHERN NEVADA TO FUND SUCH PROJECTS FROM FUND PROCEEDS (RESOLUTION MAY REFLECT ACTION TAKEN IN ONE OR MORE VOTES ON RECOMMENDED PROJECTS)

Kara Steeland, Senior Hydrologist and Watershed Coordinator, presented the staff report requesting Board approval of six projects recommended by the Truckee River Fund Advisory Committee for the fall request for proposals (RFP). Ms. Steeland noted that seven proposals were received and that the Committee recommended six for approval: May Arboretum Society, Keep Truckee Meadows Beautiful, Sierra Nevada Journeys, One Truckee River, the National Forest Foundation, and Reno Food System, for a total of $419,734.29. She added that, with approval of these projects, $477,584.29 would remain available for the spring RFP.

Director Duerr disclosed that she is a non-voting member of the May Arboretum Society. Board Counsel Justina Caviglia clarified that this membership does not disqualify Director Duerr from voting on the item.

Director Martinez asked whether applicants whose projects are not selected receive specific feedback on how to improve their applications. Ms. Steeland confirmed that they do.

Director Duerr asked which application was not recommended. Ms. Steeland responded that it was the "Farmily" application.

There were no further comments or questions from the Board.

MOTION: Director Duerr moved to adopt Resolution No. 346, which is to approve funding for projects recommended by the Truckee River Fund Advisory Committee and authorize the Community Foundation of Northern Nevada to fund such projects from the fund proceeds. Director Martinez seconded the motion.

VOTE: Passed unanimously (6 - 0). Director Andriola was absent.

8. DISCUSSION REGARDING THE INTERSECTION OF WATER SERVICE AND LAND USE PLANNING UNDER THE COOPERATIVE AGREEMENT FORMING TMWA

Dan Nubel, Staff Attorney, and Stefanie Morris, external Legal Counsel, provided an overview of the relationship between providing water service and land use planning under the powers and functions conferred on TMWA through its Cooperative Agreement.

Mr. Nubel stated that this item related to the Board's goal and objective for staff to update the Board on policy efforts regarding the efficient use of water by large volume users in the region.

Ms. Morris summarized the presentation, reminding the Board that a policy decision to prohibit a specific type of commercial land use is a function of land use planning rather than water resource planning.

Director Duerr asked for further clarification on TMWA's enforcement as it relates to large volume water users. Ms. Morris responded that staff applies TMWA's Rules and Regulations and provides

water service consistent with them. TMWA may not deny water service to an applicant for an approved project that complies with its Rules and Regulations.

Director Martinez commented that it is difficult to understand where responsibility lies, which makes it harder for Board members to determine how water resource management will be affected by land use decisions. He asked about the duties conferred on TMWA and whether those duties could be made more prescriptive, essentially asking whether the Cooperative Agreement could be amended. Mr. Nubel responded that it could, but an amendment would require approval by the governing bodies of all three jurisdictions.

Director Hill discussed the benefits of a unified jurisdictional approach to addressing concerns related to large volume water users, with input from TMWA staff. Director Hill requested that staff return to the Board with recommendations on how best to approach the issue.

Mr. Nubel responded that nothing in the presentation suggests TMWA cannot assist or advise the local jurisdictions in determining the impacts of large volume water users. Rather, the report clarifies that TMWA is not the ultimate gatekeeper in determining whether specific land uses should be prohibited. Staff offered to be available to meet with local jurisdictions to provide technical assistance.

There were no further comments or discussions from the Board.

9. PRESENTATION ON REQUIRED COMMUNICATION FROM EIDE BAILLY REGARDING TMWA'S ANNUAL FINANCIAL AUDIT

Ana Rodriguez, Principal Accountant on behalf of Sophia Cardinal, Financial Controller, presented a required communication from Eide Bailly, TMWA's auditing firm, regarding its audit of TMWA's financial statements for the fiscal year ended June 30, 2026. Ms. Rodriguez explained that the letter outlines the auditors' responsibilities, the planned scope and timing of the audit, and the significant risks identified. The item was for information only and no action was required.

Ms. Rodriguez concluded by reporting that fieldwork would begin Monday, September 21, 2026.

There were no comments or questions from the Board.

10. PRESENTATION OF FISCAL YEAR 2026 Q4 YEAR-TO-DATE FINANCIAL RESULTS

Matt Bowman, Chief Financial Officer and Sandra Tozi, Principal Financial Analyst, presented the quarterly update of the financial results for Q4 fiscal 2026. The presentation included the following slides: Summary, Operating Revenues, Gallons Sold (000) Q4 last 5 years, Operating Expenses, Nonoperating Revenues (Expenses), Long-term Debt Outstanding, Capital Contributions, Capital Spending, Wrap-up.

Brief discussion followed.

11. DISCUSSION AND POSSIBLE ACTION TO AUTHORIZE STAFF TO MOVE FORWARD WITH PUBLIC OUTREACH RELATED TO FISCAL YEAR 2027 – 2029 RATE PLAN

Mr. Bowman presented the FY2027–2029 Rate Plan, which addressed capital reinvestment needs, revenue sufficiency, debt strategy, affordability, and the proposed public outreach timeline. He concluded by requesting that the Board authorize staff to seek public input beginning fall 2026 on

a three-year rate schedule of 7%, 7%, and 5%. Staff would then present the results to the Standing Advisory Committee and return to the Board by February 2027.

Director Duerr asked for details on the public outreach. Mr. Bowman responded that it would include four sessions, two in-person and two virtual.

Director Taylor asked which capital projects would be funded by the rate increases. David Diegle, Engineering Manager, highlighted several needs, including replacement of aging HVAC equipment at Chalk Bluff, chemical tank replacements, electrical system components that are no longer manufactured, transformers at the end of their service life, relocating underground boosters above grade, and the Spanish Springs water supply.

Director Martinez asked whether public outreach would be offered in languages other than English. Mr. Bowman confirmed that was the intention.

Director Hill left the meeting during this item.

Further discussion regarding the financial options followed.

MOTION: Director Taylor moved to authorize staff to conduct public outreach on the proposed 3-year rate schedule of 7%, 7% and 5% for fiscal years 2027 through 2029 and the associated public outreach timeline as recommended by staff. Director Martinez seconded the motion.

VOTE: Passed unanimously (5 - 0). Director Andriola was absent. Director Hill was not present to vote.

12. PRESENTATION OF GENERAL MANAGER PERFORMANCE FEEDBACK SURVEY RESULTS

Board Counsel Caviglia presented the results of the General Manager's performance evaluation survey, which were included in the agenda packet. The survey was sent to 18 individuals, including Mr. Zimmerman's eleven direct reports and all seven Board members. All eleven direct reports and five Board members responded. Results were broken out by Board members and direct reports and included individual comments for each question. On average, Mr. Zimmerman received a rating of "exceeds expectations" from fourteen respondents and "meets expectations" from two respondents on each question.

Director Duerr commended General Manager Zimmerman for his growth as a leader.

13. DISCUSSION AND POSSIBLE ACTION REGARDING THE GENERAL MANAGER'S PERFORMANCE REVIEW FOR CONTRACT YEAR 2025/2026, INCLUDING CONSIDERATION OF A POSSIBLE LUMP SUM AWARD AND/OR OTHER COMPENSATION ADJUSTMENT

Jessica Atkinson, Director of Human Resources, explained that the item had two parts: the formal evaluation of Mr. Zimmerman's performance under his employment agreement, and the Board's consideration of any additional compensation. The evaluation was informed by the FY2026 goals results, the EUM organizational self-assessment, and the performance feedback survey results.

Ms. Atkinson noted that Mr. Zimmerman received a 7.18% market adjustment in May and a 3.25% cost-of-living adjustment on July 1. The maximum merit award available under the employment agreement's 10% cap is $21,345.60. However, Mr. Zimmerman indicated to Ms. Atkinson and the

Chair that he believes his current compensation is fair, and no additional award is needed at this time.

Ms. Atkinson noted that the recommended motion asks the Board to identify an overall performance rating for the record.

Brief discussion followed.

MOTION: Director Martinez moved that the Board determine Mr. Zimmerman's overall performance rating for the 25-26 contract year to be exceeds expectations and under the circumstances and as requested by the General Manager, make no adjustment to the salary. Director Duerr seconded the motion.

VOTE: Passed unanimously (5 - 0). Director Andriola was absent. Director Hill was not present to vote.

14. DISCUSSION AND POSSIBLE ACTION ON REQUEST FOR BOARD INPUT AND ACCEPTANCE OF GENERAL MANAGER PERFORMANCE OBJECTIVES FOR CONTRACT YEAR 2026-2027

Mr. Zimmerman presented his proposed General Manager goals for FY2027, organized by the Effective Utility Management (EUM) framework attributes. He noted that the goals carry forward the same pillars as prior years but have been revised to be more strategic and high level. Some goals will transition to department goals, which will be presented in October.

Key priorities include stakeholder outreach and support, continued coordination with regional planning and the local jurisdictions on large water users and addressing intensifying capital needs as TMWA's water system ages. Under water resource sustainability, staff will present on the Mt. Rose Water Treatment Plant and the aquifer storage and recovery program at the October strategic planning meeting, and Mr. Zimmerman will provide the Board with regular updates on the American Flat project as it moves into construction. A brief version of the updated Water System Facility Plan will be presented in October, with the final plan expected in December.

Mr. Zimmerman emphasized workforce development as a top priority, including succession planning, new management, and a more formal leadership training program.

The only goal removed from prior years is the Palomino Valley project, which has been studied but is not moving forward at this time.

MOTION: Director Martinez moved to accept the general manager's proposed goals for fiscal year 2027 as presented. Director Duerr seconded the motion.

VOTE: Passed unanimously (5 - 0). Director Andriola was absent. Director Hill was not present to vote.

15. GENERAL MANAGER'S REPORT

Mr. Zimmerman reminded the Board that the October Board Strategic Planning meeting will be held Thursday, October 22, from 10:00 a.m. to 2:00 p.m. at TMWA's offices, and lunch will be provided. He noted that the Western Regional Water Commission meets earlier that day at TMWA's offices, so there may be some overlap, but staff will aim to start as close to 10:00 a.m. as possible.

Mr. Zimmerman thanked the Board for its comments and credited TMWA's leadership team and staff for the organization's accomplishments.

16. PUBLIC COMMENT

There was no public comment.

17. BOARD COMMENTS AND REQUESTS FOR FUTURE AGENDA ITEMS

Director Duerr asked about the monthly hydrologic report, which was not on the agenda. Mr. Zimmerman confirmed that Ms. Steeland will provide a water supply update in October.

There were no further comments from the Board.

18. ADJOURNMENT

With no further discussion, Chair Anderson adjourned the meeting at 11:58 a.m.

Approved by the Truckee Meadows Water Authority Board of Directors in session on

October 22 . 2026

Submitted by, Adriana Albarran

Adriana Albarran, Board Clerk.