



TO: TMWA Board of Directors
FROM: Jessica Atkinson, Human Resources Manager
DATE: December 4, 2014
SUBJECT: **Discussion and action confirming General Manager's Appointment of four Trustees to the Post-Retirement Medical Plan & Trust for a two-year term from January 1, 2015 through December 31, 2016**

RECOMMENDATION

Staff recommends that the Board of Directors confirm the reappointment of Jeff Tissier and Juan Esparza to represent TMWA Management, Professional, Administrative and Technical (MPAT) employees and Michael Nevarez and Steve Enos to represent IBEW Local Union #1245 bargaining unit employees as trustees to the TMWA Post-Retirement Medical Plan Trust (§501-c-9 Trust).

DISCUSSION

The §501-c-9 Trust document approved by the Board of Directors requires the Employer to appoint four individuals to serve as Trustees (two from the MPAT classification and two from IBEW). The two Trustees who are appointed from TMWA management are to be appointed by the Employer at the direction of the General Manager and the two Trustees who are appointed from IBEW are to be appointed by the Employer at the direction of IBEW Local 1245.

Since the current Trustee's terms will be expiring on December 31, 2014, appointments have been made consistent with the Trust provisions and the Board needs to confirm the reappointment of the existing Trustees who have been doing a fine job and are all happy to continue serving as Trustees.