



TO: TMWA Board of Directors
FROM: Jessica Atkinson, Human Resources Manager
DATE: February 25, 2016
SUBJECT: **Discussion and action confirming General Manager's Appointment of one Trustee to the § 115 and 501.C-9 Post-Retirement Medical Plans & Trusts to fill the remaining term of the Chief Financial Officer Jeff Tissier**

RECOMMENDATION

Staff recommends that the Board of Directors confirm the appointment of Michele Sullivan to represent TMWA Management, Professional, Administrative and Technical (MPAT) employees on both the §501-c-9 and §115 TMWA Post-Retirement Medical Plan Trusts through December 31, 2016.

DISCUSSION

The §501-c-9 and §115 Trust documents approved by the Board of Directors requires the Employer to appoint individuals to serve as Trustees to each of the respective post-retirement medical plan trusts. The Trustees who are appointed from TMWA management are to be appointed by the Employer at the direction of the General Manager and the Trustees who are appointed from IBEW are to be appointed by the Employer at the direction of IBEW Local 1245.

TMWA's Chief Financial Officer, Jeff Tissier was confirmed as a Trustee to the §501-9-c trust on December 17, 2014 and to the §115 trust on January 1, 2015. Mr. Tissier's term as Trustee on both trusts was confirmed through December 31, 2016. As Mr. Tissier will be retiring in August, Michele Sullivan was appointed as his replacement on both trusts through the remainder of Mr. Tissier's term. Ms. Sullivan's appointments have been made consistent with the provisions of both Trusts pending the Board's confirmation.